

Consequences for TVAL Exhibiting Member Non-Compliance

The requirements for TVAL members are outlined in the Policies and Procedures document.

TVAL needs all of our members to be committed and involved so that we can successfully do all of the activities and events we have scheduled.

Failure to fulfill volunteer requirements results in being assessed 1 point per short-term volunteer commitment not fulfilled, and 2 points for AITP commitment not fulfilled.

The TVAL Board will:

- review short term volunteer sign ups and fulfillments at their April, September and December meetings.
- review members' participation in Art in the Park at their September meeting.

Volunteer sign ups will be reviewed according to these rules:

- failure to fulfill any volunteer commitment (short-term) will incur one point. Failure to fulfill an AITP commitment will incur two points.
- failure to fulfill is defined as not meeting the overall number of volunteer commitments required or not fulfilling a commitment that the member signed up for.
- If a member cannot fulfill a commitment they are scheduled for **they** (the member) must recruit a substitute. The substitute will be credited with the commitment kept. The member who had the conflict will need to find another volunteer position. If the member succeeds in filling their commitment with a substitute, no penalty will accrue.
- There will be a sheet at each event or task for volunteers to register their attendance.

Consequences in the disciplinary process:

- Exhibiting members who are assessed one point will lose Gallery privileges for one month.
- Exhibiting members who accumulate two points will lose Gallery privileges for 6 (six) months.
- Exhibiting members who accumulate three points will be removed from Exhibiting membership. They may reapply for membership after a two (2) year period.
- Points will accumulate over any eighteen consecutive months.
- Exemptions for extraordinary circumstances may be granted by the Board.