

429 N. LINCOLN AVENUE ~ LOVELAND, CO 80537 970-663-2407 ~ WWW.LINCOLNGALLERY.COM

## Thompson Valley Art League Lincoln Gallery/Art in the Park

## **Non-Discrimination Statement and Policy**

Adopted by the Board of Directors on February 23, 2019

The Thompson Valley Art League and its associated programs the Lincoln Gallery and Art in the Park does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of members, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, members, clients, volunteers, subcontractors, and vendors.

The Thompson Valley is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the bases of race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression.